

2018 ANNUAL EEO PUBLIC FILE REPORT

Tillicum Foundation/Coast Community Radio

Station(s): KMUN, KTCB, KCPB
Community(ies) of License: Northwest Oregon, Southwest Washington

Reporting Period: Oct 1, 2017-Sept 30 2019

No. of Full-time Employees: 5
Small Market Exemption:

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.* Yes

*Established **training** programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.* Yes

*Provided **training to management level personnel** on methods of ensuring equal employment opportunity and prevent discrimination.* Yes

LIST OF POSITIONS FILLED

*There were no positions filled in 2017-18.

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIRER

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: _____

Recruitment Sources Referring Interviewees during Reporting Period	Number of Persons Interviewed that the Source Referred

RECRUITING SOURCES USED

Job Title of Position: _____ Date of Hire: _____

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.